

# The Resources Agency

Gray Davis  
Governor




Mary D. Nichols  
Secretary

of California

California Conservation Corps • Department of Boating & Waterways • Department of Conservation  
Department of Fish & Game • Department of Forestry & Fire Protection • Department of Parks & Recreation • Department of Water Resources

September 29, 1999

TO: Susan Kennedy  
Cabinet Secretary

FROM: Mary D. Nichols   
Secretary for Resources Agency

Subject: CALFED

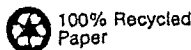
As we have discussed, Lester Snow will soon be leaving CALFED, and his new position as Regional Director of the Bureau of Reclamation may be announced as early as next Tuesday at the CALFED Policy Meeting.

To avoid any significant loss of momentum at CALFED, appointments are needed to fill a few key positions as soon as possible:

1. A joint-state federal designation of Patrick Wright as the Director until the final plan is completed next summer. To assume this position, Patrick will need an appointment to fill an exempt position from DWR held by the CALFED Program for the Director position.
2. Tim Ramirez as my special assistant/liaison to CALFED. With Patrick's absence from my immediate staff, this position is critical to keep me informed, and to coordinate state agency discussions at the staff level. Tim comes from the Tuolumne River Preservation Trust, where he led the development of a comprehensive restoration plan that has drawn broad-based support from all interests.
3. Steve McCauley as the Chief Deputy Director at DWR. As you know, Steve has been Acting Chief Deputy for several months, pending the Governor's formal appointment.

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Santa Monica Mountains Conservancy • Colorado River Board of California • Energy Resources, Conservation & Development Commission  
State Coastal Conservancy • State Lands Commission • State Reclamation Board • Native American Heritage Commission  
San Francisco Bay Conservation & Development Commission



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Given the urgency of these appointments, you may want to consider briefing the Governor on them together, along with the schedule of events and milestones CALFED is preparing at your request. All three have had their interviews and applications in to the Governor's office.